



Aarti Rangan has done her Masters in Medical and Psychiatric Social Work from Tata Institute of Social Sciences (TISS), Mumbai and has completed her M.Phil in Psychiatric Social Work from National Institute of Mental Health and Neurosciences (NIMHANS), Bangalore. She has field experience working with mentally challenged children, adults and geriatric populations (case work, family psycho-education and rehabilitation). Her research interests include Psycho-oncology and Mental Health Policy and Advocacy. She has presented papers at national and international conferences mainly on topics related to 'Human Rights of the Mentally Ill', 'Psychosocial aspects of Cancer' and 'Caregiver training in Dementia'.



Kantha Rao is an OD consultant with 20 years of experience in organizational development, and HRD. His current work includes business houses such as TATA's group of companies, Asian Paints, Escorts, Sandvik Asia, GE, Time of India News group and not to profit sector such as Action aid, and UNICEF Times of India. Kant specializes in preparing organizations to cope with business challenges and competing interests; developing organisational climates that sustain change initiatives. His self managed teams accomplish business critical results, trigger motivation and lead to competency development. For the last three years he has been engaged in 'Creating climate of excellence' in large chemical and facilitating corporate in seamlessly integrating leadership teams of newly acquired cross cultural businesses. Kanth started with social work and is currently a doctoral fellow at Jamia Milia University, New Delhi. Kanth also trained in person centred 'personal counselling with world renowned Fr Joachim Fuster SJ - A dedicated Spanish priest at Xavier's Bombay. Kanth acquired certified user and trainer qualifications in Achievement motivation; National Institute for Entrepreneurship and Small Business Development. He is a professional member & certified trainer in T-group methodology Indian Society for Applied Behavioural Science, a certified user/trainer of Myers Briggs, MBTI Personality Test: Understanding Your MBTI or Myers Briggs, American Psychological Types Institute. He is a certified trainer /facilitator of 'Search Conference' a methodology for large scale interventions, by Merwin Weisboard. Kanth can be reached at vnk Rao@hotmail.com



Dr. T V Rao is Chairman, TV Rao Learning Systems Pvt. Ltd. a company committed to HRD and Behaviour Systems. Formerly Professor at the Indian Institute of Management, Ahmedabad, and L & T Professor of HRD at XLRI, Jamshedpur 1983-85 and is the founder President of the National HRD Network and was President of the Indian Society for Behavioural Science (ISABS). Widely published in the areas of HRD, education, entrepreneurship, health, population and management training. These include: Performance Appraisal: Theory and Practice; HRD in the New Economic Environment; Designing and Managing HR systems; The HRD Missionary, Handbook of Training for Education Management and others. One of his publications, The Power of 360 Degree Feedback: Maximizing Managerial and leadership effectiveness is an award winning book which won two prizes in 2005. Dr.Rao worked as a short-term consultant to UNESCO, Ministry of Health, Indonesia, National Entrepreneurial Development Association, Malaysia and the Commonwealth Secretariat, London. Dr.Rao has designed and assisted in implementing performance appraisal and other Human Resource Development systems for a number of organisation both in India and abroad.



Uma Reddy is the Chief Executive, M/S Hitech Magnetics, Bangalore. Uma is a first generation woman entrepreneur running a business manufacturing coils and transformers. Uma's company won the Best Performance award from GE Medical Systems, South Asia in 2001, and from Kirloskar: the best supplier award in 2005. In 1990, Uma received an appreciation award as Technocrat Entrepreneur from AWAKE - Association of Women Entrepreneurs in Karnataka. (AWAKE) Then began her association with AWAKE and entrepreneurship development among women and has been serving AWAKE in various capacities for the past 16 years. She is presently the Chairperson Training & formerly Past President of AWAKE. Uma is a member of the Prime Minister of India's advisory committee The National Manufacturing Competitive Council, and a number of other agencies. Uma is the Regional focal point for the Commonwealth Business Women Leaders Network. She has presented many papers in entrepreneurship development both nationally and in international forums at OECD, Paris, CIPE USA, CDG, Johannesburg, China, and has been a resource person for program of APO, - Asian Productivity Organisation, Tokyo. She been a member of industrial delegation to China. She has been a member of evaluation missions of UNDP, and other agencies and has been trained in Logical Framework Analysis. She has organised many programs and seminars for women entrepreneurship development. Some of the key concepts brought about have been the virtual trade mission, business directory of women entrepreneurs, e commerce as tools for enterprise growth, Asia Pacific Convention for Entrepreneurial Women, and Mix n Match 04.



Satyajeet Sahoo has been working with dam displaced populations for the last 12 years. The experience has been a mixed one. He has seen economies shatter, communities dis-integrate and people struggle for two meals a day. He has also seen communities coming together to plan for themselves, execute projects for themselves and ultimately reconstructing their own livelihood. Such a mixed experience has given him enough wisdom to be careful against the risk factors in a community struggling for their home and hearth and livelihood. With these experiences his continuous endeavors have been to make the resettlement and rehabilitation experience for a displaced community the least traumatic as possible. Satyajeet is a Commonwealth Scholar and has completed a Masters degree in Psychology and Population Studies.